



NEW EARSWICK SWIMMING CLUB

CODE OF CONDUCT FOR SWIMMERS, PARENTS & CLUB VOLUNTEERS

GENERAL CODE OF BEHAVIOUR

All teachers, coaches, other volunteers, parents/guardians and spectators will abide by the ASA Child Safeguarding Policy and will ensure the swimmers have a safe environment to swim in.

ALL COACHES/TEACHERS, SWIMMERS AND PARENTS/GUARDIANS ARE EXPECTED TO:-

1. Maintain a high level of personal behaviour at all times.
2. Refrain from any acts of aggression, either physical or verbal.
3. Respect the right, dignity and worth of others regardless of their gender, ability, culture or religion.

SWIMMERS CODE OF BEHAVIOUR

All swimmers are expected to:-

1. Do your best in all swimming sessions, listen and be attentive to your Teacher/Coach, follow their instructions and be non-disruptive. Failure to meet this criteria may result in you being asked to leave the pool.
2. Only enter the water when instructed to do so and in a safe and orderly manner.
3. Show care and consideration to other swimmers and spectators at all times to ensure a safe environment. Refrain from using derogatory or offensive language towards other swimmers, Teachers/Coaches or spectators, including on social media.
4. Respect the property of Teachers/Coaches, other swimmers, spectators and the facilities and equipment provided, including when in the changing area.
5. Inform your Coach/Teacher of any injury, illness or difficulty which you may have with given activities.
6. If you have any problems with the behaviour of fellow club members report them at the time to an appropriate adult.
7. Recognise and celebrate the good performance and success of fellow swimmers.

PARENT/GUARDIAN AGREEMENT

All parents/guardians are expected to:-

1. Ensure that you keep the club up to date with any changes in relation to contact details, medical information that relate to you child.
2. Ensure that swimmers arrive on time and inform Teachers/Coaches of any health issues that may affect their performance.
3. Ensure your child is properly and adequately attired for the swimming session including all required equipment, i.e. hats, goggles etc
4. Understand that the Teacher/Coach is only responsible for the swimmer whilst on poolside and not in the changing rooms or other parts of the facility.
5. Parents of children in coaching section - Where your child is aged 11 or under, remain in the spectator area at all times during the swimming session or, alternatively, ensure that another adult is nominated to be responsible for your child and that they are in possession of emergency contact information.
6. Parents of children in the teaching section – that you or another adult family member remain in the spectator area at all times during the lesson
7. Respect the judgement of and/or decisions made by the Coach/Teacher. Behave responsibly as a spectator at training / meets and treat swimmers, teachers/coaches, and other parents of yours and other clubs with due respect meeting the ASA commitment to equality. Ensure you do not use inappropriate language within the club environment and refrain from making offensive or derogatory statements about the club, Teachers/Coaches or other swimmers or parents (including on social media).
8. Refrain from interfering/interrupting the session by coaching your child from the spectator area.
9. Do not enter the poolside unless in an emergency or requested to do so by a Coach or Teacher.
10. Support the Coach in reinforcing these guidelines and policies.
11. Focus on your child's efforts and performances in a positive and supportive manner. Help your child to enjoy the sport and achieve to the best of their ability
12. Raise any questions about the progress of your child or other complaints/issues in an appropriate manner with the Teacher/Coach at an appropriate time and not to interrupt or distract the Teacher/Coach during sessions.

TEACHER/COACH AND VOLUNTEERS CODE OF PRACTICE

All Teachers/Coaches and volunteer helpers will:-

1. Abide by the ASA Child Safeguarding Policy, Equality Policy and Code of Ethics.
2. Ensure tasks and/or training sets are suitable for the age, experience, physical and psychological condition of the swimmer.
3. Always place the well-being, health and safety of swimmers above all other considerations including developing performance.
4. Give feedback to swimmers and parents/guardians.

5. Be conscious of always presenting a professional appearance and a positive role model when representing the Club.
6. Support colleagues both in the delivery of sessions and in dealing with swimmers/parents and guardians.
7. Adhere to the Club's disciplinary procedure.
8. Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
9. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
10. Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport and report any violations appropriately.
11. Observe the authority and the decision of the gala/meet officials and only question those decisions in the appropriate manner.
12. Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
13. Refer all concerns of a child safeguarding nature in line with the procedures detailed.
14. Refrain from making derogatory or offensive comments about swimmers, parents or other club volunteers, including on social media.

NON-COMPLIANCE OF CODES

Failure to comply by any coach, swimmer, parent/guardian to these codes may result in the following disciplinary action being taken:-

- Stage 1** - Verbal warning.
- Stage 2** - Temporary exclusion (should stage 1 be ineffective)
- Stage 3** - Written warning.
- Stage 4** - Permanent exclusion.

ACCEPTANCE OF CODE OF BEHAVIOUR:-

By signing below you confirm your acceptance of the above codes of behaviour.

Coach..... **Date**.....

Swimmer..... **Date**.....

Parent/Guardian..... **Date**.....

Swimming Group.....